



Principled, Character, Candor, Moral Fiber, Honesty, Decency, Fortrightness, Uprightness, Correctness, Goodness, Honorableness, Incorruptibility, Sincerity.

The synonyms for the Value of *Integrity* are:

To act with Integrity is to remain steadfastly committed to behaving with a strict adherence to those values implicit in a moral or ethical code of conduct.

*Integrity* is a dedicated adherence to a code of moral and ethical values that serve as guiding principles for our decisions and actions.

Our working definition of the Value of *Integrity* is:

## Integrity

### Leaders who model the value of *Integrity*:

1. Have *Achieved* the status of role models whose words and actions are worthy examples to follow
2. Are open and above board, consistently and transparently displaying personal values which provide a window through which others can view their true motives and intentions
3. Treat others fairly, and with dignity and respect
4. Are truthful, trustworthy, and through their honesty have earned the confidence and respect of others
5. Gather & weigh the facts; are always open to give balanced consideration to divergent points of view
6. Build harmony, consensus, and esprit de corps
7. Demonstrate they have the *Courage* to act on their own convictions for the greater good of all
8. Have the *Integrity* to admit when they are wrong and then do what it takes to make things right
9. Are driven not by their ego, but rather by their commitment to do what is right, fair, and just
10. Have the credibility to make us more self-aware of our *Responsibility* by guiding us toward ethical decisions and appropriate actions
11. Lead by example - they are admired only in part by what they say, but in total by what they do
12. Are excellent communicators but better listeners, seeking first to understand, and only then to be understood